



Coaching Coordinator - Boccia Australia

As Boccia Australia's Coaching Coordinator you support and oversee the growth, development, and mentoring of individual coaches and enhance the overall effectiveness of coaching within the sport from the national to club levels. Coaches are key influencers in developing and maintaining a positive culture for the sport in Australia.

As our coaches have a significant impact on the lives of individuals within the sport and the culture of boccia in Australia more generally, your role is critical to the success of our sport from the recreational, unclassifiable club player to the Paralympic focused high performance athlete.

Ideally, you are:

- A well-developed communicator especially an effective listener
- Approachable, friendly and a people-focused person
- Proactive and collaborative in nature
- Good at questioning
- Empathetic
- Well organised
- Passionate about assisting coaches improve
- Strategic forward thinker as to how we can help develop the sport's culture
- As highly qualified as possible – preferably 'Level 2' or above or new 'athletics coach' qualification

What you do:

- Develop and implement BA Coaching Development Plan
- Periodically review the BA Coaching Development Plan and update
- Set up an appropriate coaching structure for BA
- Identify any gaps in the structure
- Coordinate and execute coaching clinics
- Arrange flying coach visits and encouraging coach development
- Convene (when needed) regular coach meetings or forums to discuss coaching issues
- Keep up to date with the AIS Coach Education Programme
- Advise coaches and potential coaches when and where appropriate coach education courses are taking place
- Promote coach development opportunities to all coaches and aspiring coaches;
- Liaise with club volunteer coordinators to encourage older athletes, parents and other volunteers to take up coaching;
- Develop links with coaching coordinators in neighbouring clubs and share good practice.
- Strong advocate for BA's member protection policy and processes



- Assist and support the on-going growth and development of coaches
- To provide necessary and up to date information on current coaching trends, practices and courses to all coaches
- Support coaches so that players will receive the best practice approach to training, skill development and match day environment
- Assist with the recruitment and retention of coaches
- Assist coaches to develop processes whereby their clubs and teams can ensure the enjoyment, development and retention of players year on year
- Ensure all coaches are recognised for their efforts and their commitment to quality coaching practices
- Develop a positive coaching culture
- Conduct coaching assessments and evaluations of coaches
- Ensure coaches uphold BA policies and procedures, with particular focus on our member protection policy, recognising that we work with some of Australia's most vulnerable citizens
- Act as a mentor to club coaches
- Broadly, the club coaching coordinator is responsible for all aspects of the development and management of the BA's coaching program and personnel and also for the promotion of the value of quality coaching within the club.

Prerequisites for coaching coordinator:

- Hold a current Level 2 Coach Accreditation (ideally) in another sport
- Not currently coaching a team (preferable)
- Expectation ~15 hrs per week

Remuneration for this appointment will be negotiable with the successful candidate