



## ROLE DESCRIPTION

### RUGBY COACH

#### Casual

#### ROLE PURPOSE

Inspired by the highest ideals of collaboration, cooperation, integrity and teamwork, a sports coach is an integral member of the Knox Sports and Aquatic Academy (KSAA). The Rugby Coach will work with the Director of Rugby and the Head Coach of Rugby towards creating an engaging, positive and progressive Rugby program and learning environment in which students of all abilities are supported in the process of skill development.

#### ROLE RELATIONSHIPS

The Rugby Coach will report directly to the Director of Rugby and will work closely with the Head Coach of Rugby.

#### ROLE RESPONSIBILITIES

The Rugby Coach will work with the Director of Rugby and Head Coach of Rugby to ensure the development of the Rugby program at Knox Grammar School.

Rugby at Knox is a Winter sport commencing in March and concluding in August and will include afternoon training sessions with hours varying from Monday to Friday and Saturday games.

##### Coaching Program

- Implement an age appropriate program focused on skill and technique progression.
- The implementation of a fair and transparent selection policy.
- Coach, accompany, supervise Rugby teams or players at inter-school competitions and tours where required.

##### Support Roles

- The Rugby Coach will be responsible for supporting the Head Coach of Rugby with a number of support roles, including:
  - Following established procedures of duty of care requirements, including marking attendance, injury reports etc.
  - Providing students with individual feedback and development plans

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- Contribute to weekly reports and other administration as required.

## Application of School Sporting Policies & Guidelines

- Support and adhere to the School's uniform policy for students and coaches.
- Work with coaching staff on matters related to the safe and efficient conduct of the program.
- Attend all program activities including coaches meetings, training sessions and Saturday sport
- Liaise with the relevant Director responsible for providing reports on student performance, results and other issues as required.
- Comply with mandatory training requirements as required e.g. Bravehearts Training

## Student Care

- Model exemplary behaviour reflective of the values and ethos of the School.
- Develop an effective working relationship and rapport with students.
- Undertake responsibility, as a coach, for the care of students.

## Student Focus

- A coaching style that promotes student inquiry and active engagement in the learning process.
- A strong focus on achieving a positive learning experience and outcomes for the students, encouraging students to take opportunities to learn independently.
- Demonstrate ability to care for students in a sensitive and professional manner.

## Professionalism

- Punctual for all coaching sessions and meetings, with equipment set up and ready
- Ability to articulate and generate enthusiasm for learning.
- Presentation of a professional, dedicated and inclusive attitude and demeanour at all times.
- Capacity to operate as a collaborative and team oriented person in a professional work environment.
- Ability to work unsupervised.

## QUALIFICATIONS & SKILLS

- Level 2 Rugby Accreditation.
- Smart Rugby Accreditation
- Senior First Aid and CPR Certificates
- Experience working with young adolescents, ideally in a school setting.
- Understanding of mentoring, supporting and encouraging players.
- Valid driver's licence and ability to travel independently between sites.
- Well-developed communication and interpersonal skills, with an emphasis on building and maintaining quality relationships with all members of the School's community.
- Flexibility and the ability to adapt and operate effectively in a demanding and changing environment.
- Current NSW Working With Children Check Number

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## WORK HEALTH & SAFETY

Actively support and contribute to the maintenance and development of a safe working environment:

- To report incidents or accidents to the appropriate staff as soon as possible.
- To ensure equipment is maintained to a required and appropriate standard of use.
- To report all maintenance issues to the appropriate staff as soon as possible.

## LENGTH OF TENURE & APPRAISAL

The Rugby Coach is appointed on a casual basis and will work as required Monday to Saturday with hours varying and will be expected to undergo processes of performance appraisal at regular intervals.

## REMUNERATION

Remuneration for the Rugby Coach will be commensurate with qualification, skills and experience and in accordance with the terms and conditions of the *Educational Services (Schools) Award 2010*. Superannuation Guarantee at the current legislative rate will be paid by the school in addition to the casual pay.

*Please note:*

*All staff are required to provide the School with a current Working With Children Check Number in accordance with Child Protection Legislation*